

# NEWS

**American Woman's Society of  
Certified Public Accountants**

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**FOR IMMEDIATE RELEASE**

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**AWSCPA Names KPMG's Hannan  
as the Society's Woman CPA of the Year**

**DAYTON, OHIO** -- The American Woman's Society of Certified Public Accountants (AWSCPA) has named Kathy H. Hannan, CPA, as recipient of the society's 2003 Woman CPA of the Year award. Hannan is a partner at KPMG LLP, serving the Big Four firm as Vice Chair of Human Resources.

The Woman CPA of the Year Award recognizes an AWSCPA member for outstanding contributions to the accounting profession. Criteria for the award are professional accomplishments, demonstrated leadership, and contributions that further the advancement of women in the profession. Such contributions may include, but are not limited to, participating in successful mentoring relationships, implementing flexible work schedules or other family friendly arrangements, advocating programs that promote women within a company, and supporting diversity programs.

As Vice Chair, Human Resources at KPMG, Ms. Hannan is responsible for retention, recruitment and workplace initiatives, in addition to continuing Human Resources' significant contribution to the achievement of firmwide goals. She was appointed to this position in December 2000.

Previously, Hannan served as managing partner for KPMG's metro-tax practice in Chicago, which grew 65 percent since she was named to that position in 1998. Prior to that, she served KPMG as Midwest partner-in-charge of international services. She began her career at KPMG in 1985, was admitted to the partnership in 1994, and serves as a member of the firm's Management Committee.

As the Firm's human resources leader, Hannan has made a strong contribution to the firm's Work Environment Initiative (WEI), a program committed to building a strong organizational culture that supports all KPMG people, which is essential to attracting, developing and retaining high-caliber talent required for success. KPMG's WEI program is designed to improve work/life effectiveness; align performance, advancement and reward systems; develop an inclusive workplace; and treat every employee with respect and dignity.

Included in the plan to establish a truly inclusive firm are several networking and mentoring programs for women, including KPMG's Network of Women, a multicultural networking effort underway in Atlanta and Chicago, and the Dallas Women's Network. More than 150 senior-level women at the firm participate in these programs.

A working mother of two, Hannan serves as a role model for women facing the challenges of career advancement. She uses her influence and stature to champion women's issues and has contributed to the advancement and work/life effectiveness of women throughout the accounting field and beyond. Hannan created the Women's Advisory Board, which is chartered with building a broad network of the most senior women leaders at KPMG, who help women at the firm progress in their careers.

In addition to being a member of the American Women's Society of CPAs, Hannan is a member of the board and executive committee for the U.S. fund for UNICEF, is a member of The Conference Board's Council of Human Resources Executives, and a member of International Women's Forum. She has also served as a mentor in the Mentium<sup>SM</sup> 100 program, an executive development program for mid-level, high-potential professional women.

Hannan earned a Bachelor's degree in Accounting and Political Science from Loras College and is a graduate of the Institute of Comparative Political & Economic Systems at Georgetown University. She is a member of the AICPA, the Illinois CPA Society, and the New York State Society of CPAs.

A Native American Indian and member of the Ho-Chunk Nation Tribe, Hannan was one of six commissioners on the Ho-Chunk Nation Tribal Employment Rights Office Commission, responsible for guiding the tribe's economic investments, approving development contracts and reviewing educational programs.

AWSCPA, organized in 1933, is the only national organization committed to the development and advancement of women CPAs in the accounting profession. For its members, AWSCPA provides:

- Resources and support for professional and personal development
- Opportunities for leadership participation, networking and mentoring
- Visibility and recognition for the organization and its members
- Leadership in addressing the concerns of women in the accounting profession

Information about AWSCPA is available at [www.awscpa.org](http://www.awscpa.org) or from the society's national office at 800.AWSCPA1.

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